

06/20/01
1084 U.S. PTO

06-21-01

PTO/SB/05 (03-01)

Approved for use through 10/31/2002. OMB 0651-0032

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UTILITY
PATENT APPLICATION
TRANSMITTAL

(Only for new nonprovisional applications under 37 CFR 1.53(b))

Attorney Docket No.	15115.003001
First Inventor	ATSUSHI SHIMIZU
Title	SEE SEPARATE SHEET
Express Mail Label No.	EL656798335US

APPLICATION ELEMENTS	ADDRESS TO:
See MPEP chapter 600 concerning utility patent application contents.	Assistant Commissioner for Patents Box Patent Application Washington, DC 20231

1. Fee Transmittal Form (e.g., PTO/SB/17) **FILING FEES**
(Submit an original and a duplicate for fee processing) **DEFERRED**
2. Applicant claims small entity status.
See 37 CFR 1.27.
3. Specification [Total Pages **19**]
(preferred arrangement set forth below)
 - - Descriptive title of the invention
 - Cross Reference to Related Applications
 - Statement Regarding Fed sponsored R & D
 - Reference to sequence listing, a table, or a computer program listing appendix
 - - Background of the Invention
 - - Brief Summary of the Invention
 - - Brief Description of the Drawings *(if filed)*
 - - Detailed Description
 - - Claim(s)
 - - Abstract of the Disclosure
4. Drawing(s) (35 U.S.C. 113) [Total Sheets **53**]
5. Oath or Declaration [Total Pages]
 - a. Newly executed (original or copy)
 - b. Copy from a prior application (37 CFR 1.63 (d))
(for continuation/divisional with Box 18 completed)

i. **DELETION OF INVENTOR(S)**
Signed statement attached deleting inventor(s) named in the prior application, see 37 CFR 1.63(d)(2) and 1.33(b).
6. Application Data Sheet. See 37 CFR 1.76

7. CD-ROM or CD-R in duplicate, large table or Computer Program (Appendix)
8. Nucleotide and/or Amino Acid Sequence Submission *(if applicable, all necessary)*
 - a. Computer Readable Form (CRF)
 - b. Specification Sequence Listing on:
 - i. CD-ROM or CD-R (2 copies); or
 - ii. paper
 - c. Statements verifying identity of above copies

ACCOMPANYING APPLICATION PARTS	
9. <input type="checkbox"/> Assignment Papers (cover sheet & document(s))	Power of Attorney
10. <input type="checkbox"/> 37 CFR 3.73(b) Statement	<input type="checkbox"/> (when there is an assignee)
11. <input type="checkbox"/> English Translation Document <i>(if applicable)</i>	<input type="checkbox"/> Copies of IDS
12. <input type="checkbox"/> Information Disclosure Statement (IDS)/PTO-1449	<input type="checkbox"/> Citations
13. <input type="checkbox"/> Preliminary Amendment	
14. <input checked="" type="checkbox"/> Return Receipt Postcard (MPEP 503) <i>(Should be specifically itemized)</i>	
15. <input type="checkbox"/> Certified Copy of Priority Document(s) SEE SEPARATE SHEET <i>(if foreign priority is claimed)</i>	
16. <input type="checkbox"/> Nonpublication Request under 35 U.S.C. 122 (b)(2)(B)(i). Applicant must attach form PTO/SB/35 or its equivalent.	
17. <input type="checkbox"/> Other:	

18. If a CONTINUING APPLICATION, check appropriate box, and supply the requisite information below and in a preliminary amendment, or in an Application Data Sheet under 37 CFR 1.76:

Continuation Divisional Continuation-in-part (CIP) of prior application No. _____ / _____

Prior application information: Examiner _____ Group Art Unit: _____

For CONTINUATION OR DIVISIONAL APPS only: The entire disclosure of the prior application, from which an oath or declaration is supplied under Box 5b, is considered a part of the disclosure of the accompanying continuation or divisional application and is hereby incorporated by reference. The incorporation can only be relied upon when a portion of the disclosure is omitted from the submitted application parts.

19. CORRESPONDENCE ADDRESS

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Signature		Date	JUNE 20, 2001

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Document: UTILITY APPLICATION

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WENDY L. HIPPE
(person making deposit)

Express Mail mailing label number:

EL 656798335 US

EL 6567983

ATTORNEY DOCKET NO.: 15115.003001

INVENTOR: Atsushi SHIMIZU

TITLE: Method of Setting Direction of Growing Personnel,
Method of Selecting Supplementary Capability,
Method of Selecting Supplementary Personnel,
Method of Evaluating Personnel, System of
Forming Personnel Fostering Plan, Personnel
Supplementing System, Business Achievement
Assessing System and Information Transmitting
Medium

PRIORITY: Priority is claimed from Japanese Application
No. 185287/2000 filed June 20, 2000

EXPRESS MAIL LABEL NO.: EL656798335US



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